



Clarifications on the 10th item on the Agenda
of the Ordinary General Meeting of Shareholders
to be held on 29 June 2022

Item 10: Type and Composition of the Audit Committee of the Company.

The Audit Committee of the Company in accordance with the combined provisions of Laws 4449/2017, 4706/2020 and 4643/2019 is currently composed of five (5) members with a three-year term of office, as follows:

- a) three (3) members, by virtue of article 44 of Law 4449/2017, who may be members or non-members of the Board of Directors. The members of the Audit Committee who are members of the Board shall be in their entirety non-executive Board members and in their majority independent of the Company, within the meaning of the provisions of article 9 par. 1 and 2 of the Law. 4706/2020, while at least one (1) of them pursuant to Article 44 par. 1 item (g) of Law No. 4449/2017, as applicable, shall have sufficient knowledge and experience in auditing or accounting; and
- b) two (2) members, pursuant to article 9 of Law 4643/2019 with proven experience in the field of works, supplies and services contracts, who shall be independent of the Company within the meaning of the Law on Corporate Governance.

In view of the election of members of the Board of Directors by the forthcoming Ordinary General Meeting (OGM) to be held on 29.6.2022, and the possible redefinition of the composition of the Audit Committee with regard to those members of the Audit Committee who are also members of the Board of Directors, it is deemed appropriate to put to the discretion of the Ordinary General Meeting the proposal to confirm the type, structure and composition of the Audit Committee.

Taking into consideration that the Extraordinary General Meeting of the Company's shareholders held on 16.12.2021 decided the type and composition of the Audit Committee as follows:

Type - Structure of the Audit Committee: The Audit Committee shall be, in accordance with Article 74 para. 4.1 (ab) of the Law 4706/2020, an independent "mixed" committee consisting of independent non-executive members of the Board of Directors and third members (non-members of the Board of Directors), who have been appointed by virtue of Article 9 of Law 4643/2019.

Composition of the Audit Committee: The Audit Committee shall be composed of five (5) members of which:

- a) (3) members from among the independent non-executive members of the Board of Directors of the Company (article 44 of Law 4449/2017 as in force) and
- b) two (2) members elected by the General Meeting of Shareholders (article 9 of Law 4643/2019)

and given that the Extraordinary General Meeting of the shareholders held on 8-5-2020, by its resolution, elected the two (2) members of the Audit Committee pursuant to article 9 of Law 4643/2019 and subsequently the Extraordinary General Meeting of the shareholders of the Company held on 5-5-2022, by its resolution, elected a new member to the Audit Committee to replace one of the aforementioned two members who resigned, for the remainder of the term of the resigned member, the forthcoming OGM is called to confirm the aforementioned type - structure and composition (number and capacities of members) of the Audit Committee, and authorizes the Board of Directors to subsequently appoint the members of the Audit Committee, from among the elected members.