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PPC Renewables: Awarded as a Great Place to Work for the fourth consecutive year

- *The Company consistently invests in its human resources, by actively participating in the PPC Group transformation*

PPC Renewables SMSA was awarded for its exceptional working environment for the **fourth consecutive year** by obtaining this year the **Great Place to Work** Certification in Greece (CERTIFIED by Great Place to Work®).

This specific award is granted after a survey carried out by the Great Place to Work Hellas Organization, a global leader in workplace culture for more than 30 years. The survey among employees is confidential and based on their personal responses about their experience and conditions in their working environment.

A company is characterized as a Great Place to Work based on four benchmarks: employees trust the people they work for, take sincere pride in their work, enjoy working with their colleagues and experience stability in the workplace, regardless of their role, identity or position in the company.

The Great Place to Work® Organization is active in 60 countries totally, helping companies and organizations create a consistently positive experience for the vast majority of employees, as well as enabling work cultures that retain talent and give their employees room to fulfil their potential.

The establishment of an exceptional working environment and a culture based on trust and commitment are fundamental values for PPC Renewables. The fourth consecutive award confirms its status as an employer of choice, enhances the company's substantial and continuous investment in its human resources and contributes to the overall transformation of the PPC Group.

The CEO of PPC Renewables, Mr. Konstantinos Mavros, highlighted: *“The fourth consecutive certification as a Great Place to Work is a particular honor for our company. On the one hand, it strengthens even more the feeling of pride and responsibility for the goals we have achieved and on the other hand, it motivates us to constantly improve, evolve and support our people”.*

The Chief People and Organization Officer PPC Group, Mrs. Alina Papageorgiou stated: *“We are engaged in creating a supportive, people-oriented working environment that meets modern needs and is in line with our values. Our priority is to empower our people through ongoing training, benefits and activities that promote well-being and work-life balance. This certification inspires us to keep innovating, enhancing the well-being of our people and creating the conditions for an even more successful path towards a sustainable future, that is better for all”.*

PPC Renewables: the key to the green transition of the PPC Group

PPC Renewables is a 100% subsidiary of the PPC Group and has a groundbreaking activity, both at national and European level, in wind and solar energy since the 1980s.

With 40 wind parks, 20 small hydroelectric power plants, 46 photovoltaic stations and 1 hybrid system of a total installed capacity of approximately 1GW, PPC Renewables has a dynamic position in the Greek RES and creates the basis for leading the country's energy transformation.

Besides the above, the company constructs additional projects in Greece with a total capacity of more than 1.9GW.

At the same time, it grows its project portfolio both through organic growth, as well as through acquisitions and strategic partnerships. In this way, it significantly contributes to the overall goals of the PPC Group, which currently has in operation renewable energy projects in Greece and Romania with an installed capacity of 5.5GW (including large hydroelectric power plants), as well as projects under construction with a capacity of 3.8GW, with the aim of increasing its total installed project portfolio to 11.8GW by the end of 2027.

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